

## Etenesh Bekele Asfaw (PhD)

Tashkent, Uzbekistan

Telephone: +998-909337011

Curriculum Vitae (2021)

### PROFESSIONAL PROFILE

I have over 25 years of working experience in development themes including agricultural economics, extension and innovation systems, natural resource management, agricultural policy, rural program monitoring and socio-economic cross-cutting issues like gender, nutrition, capacity building and climate change. Prior to coming to Ethiopia, I worked with different organizations and work cultures at federal, regional and local levels in Ethiopia, and South Africa. This includes: Academic/ University teaching & research, government (Agricultural research and extension), Donor, UN, Bilateral, and Multilateral organizations). I am a motivational and inspirational leader and mentor with a demonstrated ability to create and maintain an effective working environment. I enjoy being part of a successful and productive team and thrive in pressurized and challenging working environments. I work and outreach to institutions engaged in agricultural policy and economic decisions making and implementation. I have remarkable advocacy, and persuasion skills. I am able to work well on self- initiative with effective organization and prioritization ability.

### KEY COMPETENCIES

- Able to think critically, research and analyze;
- Assess proposals for potential grant & support management of donor's grant
- Enjoy consulting, mentoring and coaching;
- Stakeholder partnership management and networking;
- Project management, team building and coordination skills;
- Knowledge and skills of monitoring and evaluation using Result Based Management tools and approaches;
- Communication, presentation and facilitation skills;
- Computer Literate: able to use Microsoft office Word, Excel, outlook, publisher, Power Point, Atlas, SPSS and Stata
- Proposal, report and terms of reference writing skills.
- Enthusiastic to understand and work with new local contexts, policies, politics, systems and government structures;

### EDUCATION AND QUALIFICATION

<i>Studies</i>	<i>Qualification and Award</i>	<i>Institution</i>	<i>Duration</i>
PhD	<b>Development Studies</b> thesis: <i>Farmers' collective action and Agricultural Transformation in Ethiopia</i>	University of South Africa, Pretoria, South Africa	Nov. 2015- Dec. 2018,

<b>MA</b>	<b>Development Studies, B<sup>+</sup></b> Thesis: Bridging the gap: land rights of women in Ethiopia.	Institute of Social Studies (ISS), The Netherlands	September 1997 - December 1998
<b>BSc</b>	<b>Agricultural Economics, with distinction</b>	Alemaya University of Agriculture, Ethiopia	October 1991 – July 1995
Secondary Education	Certificate in Natural Science, with distinction	Nazareth School, Addis Ababa	September 1987 - February 1991

### RELEVANT PROFESSIONAL TRAININGS

<b>Topic:</b>	<b>Organizing Institution</b>	<b>Duration</b>
Use of case study methodology in food and Nutrition policy	ECFS-MSU Moscow	27-31 January 2020
Emotional & cultural intelligence	Packard Foundation	2018 & 2019
Land Economics	University of Cape Town, RSA	2018
Leadership and Management	Project of Canada, Addis Ababa	2013
Result Based Management	Canada Embassy, Addis Ababa	2013
Agribusiness, Post Harvesting and Marketing Management	Galilee International Management Institute, Israel	2011
Agric. Value chain development	SNV, Addis Ababa	2010
Scientific Writing	ILRI, Addis Ababa	2006
Mainstreaming HIV/AIDS- in Agric. and Rural Development	GTZ- SNDP, Nelsprit, South Africa	2004
Social Science Research Methodology	Organization for Social Science Research in Eastern and Southern Africa (OSSREA), Addis Ababa, Ethiopia	2001
Participatory Approaches for Natural Resource Management	Save Our Soil (SOS)- Sahel, Ethiopia	1999

### PROFESSIONAL CAREER SUMMARY

<b>Employer</b>	<b>Duration</b>	<b>Job Title</b>
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**Westminster International University in Tashkent, Center for Policy Research & Outreach, 01.10. 2019- now, Senior Research Fellow on Agriculture & rural development.**

**Responsibility:** conducting policy research, publish and outreach in agriculture, rural development and green economy projects. Lead projects from OECD & FAO. Participate in professional seminars and teach as a guest lecturer

<b>Employer</b>	<b>Duration</b>	<b>Job Title</b>
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**OASIS Ag. Consulting & Training firm, Uzbekistan, 03.03.19–30.10.2019, Associate, agriculture extension and rural development.**

**Responsibility:** facilitating conversations in various agricultural and social topics for ag. experts.

<b>Employer</b>	<b>Duration</b>	<b>Job Title</b>
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**David & Lucile Packard Foundation April 2017- Dec. 2018 Specialist, Agriculture, Livelihoods and Conservation Initiative**

**Ethiopia office**

**Key Responsibility:** Lead and manage the investment on ALC program. Liaise with headquarter and provide local context, technical expertise and advice in the planning, implementation, monitoring of grant making process for ALC projects. Support the development and implementation of schedules for visitors to project sites and facilitate meetings with grant recipients. Participate in strategy development.

<b>Employer</b>	<b>Duration</b>	<b>Job Title</b>
<b>CIDA, Ethiopia – Canada Cooperation Office Ethiopia</b>	<b>September 15 2009 – December 31, 2016</b>	<b>Sr. Agricultural Growth Advisor</b>

**Key Responsibility:** Lead in providing technical expertise and advice in the planning, implementation, monitoring and evaluation of technical and financial aspects of more than ten programs and projects granted under the Canada agriculture growth portfolio in Ethiopia. Collect, analyze and provide agric. sector information and recommendations to inform Canada’s contribution to policy dialogue with the government of Ethiopia. Serve as member of government- donor Working Group (task force) forums. As a lead advisor on Agriculture growth, coordinate a team of advisors on gender, M&E, environment, capacity building and finance to better inform and direct projects and programs. Support the development and implementation of schedules for visitors to project sites and facilitate meetings.

<b>Employer</b>	<b>Duration</b>	<b>Job Title</b>
<b>Royal Norwegian Embassy, Addis Ababa, Ethiopia</b>	<b>June 2007-September 2009</b>	<b>Program Officer on Natural Resource Management (NRM)and Food Security</b>

**Key Responsibility:** Lead program management (prepare project contract/ planning, monitoring and evaluation and finance use) and follow up the orderly implementation and completion of projects/ programs. Participate in and report back policy dialogues related to NRM, Agriculture & Food Security.

<b>Employer</b>	<b>Duration</b>	<b>Job Title</b>
<b>Food and Agriculture Organisation (FAO), UN, Pretoria, South Africa</b>	<i>August 2006 - May, 2007</i>	<b>Program officer</b>

**Key Responsibility:** Design a proposal for funding with a conceptual and strategic framework on mainstreaming HIV and AIDS and gender concerns in Agriculture. Draft a work plan for the FAO input to the joint UN program of support on AIDS and UNDAF. The proposal was granted funding.

<b>Employer</b>	<b>Duration</b>	<b>Job Title</b>
<b>USAID, Addis Ababa</b>	<i>June-July, 2006</i>	As <b>consulting</b> team

**Key Responsibility:** Final evaluation of the Relief to Development (R2D) pilot project in Sekota and Gubalafto woredas of the Amhara regional State.

<b>Employer</b>	<b>Duration</b>	<b>Job Title</b>
<b>World Bank, Addis Ababa</b>	<i>May-June, 2006</i>	As <b>consulting</b> team

**Key Responsibility:** Review, summarize and compile the efficiency and impact of public expenditure 2004-2005 in agricultural extension from various study reports.

<b>Employer</b>	<b>Duration</b>	<b>Job Title</b>
<b>International Food Policy Research Institute (IFPRI)-, Addis Ababa</b>	<i>October, 2005- June, 2006</i>	<b>Research officer:</b>

**Key Responsibility:** search, read, summarize review and organize theoretical literature from the library & websites on various research topics including: food security, rural development, cross-cutting social science issues in research & development, public-private partnership, innovation systems, and agricultural policies in Africa.

<b>Employer</b>	<b>Duration</b>	<b>Job Title</b>
<b>Food and Agriculture Organization (FAO) of the UN: Seed Security Project</b>	May 2002- August 2005	<b>National Technical Counterpart</b>

**Key Responsibility:** facilitate identification and organization of male & female farmer groups to establish community-based seed production & related enterprises, prepare training manuals for trainers, facilitate farmer to farmer field days, arrange meetings and training workshops, prepare minutes and collaborate with field visiting authorities/donors /NGOs. Support the chief technical advisor (CTA) to compile annual work-plans, periodic technical and financial reports, manage petty cash and office personnel.

## Teaching Experience

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Employer	Duration	Job Title
Alemaya University of Agriculture : Rural Development & Agriculture Extension Department	January 1999- May 2002 & September 1995- August 1997	Lecturer & Researcher  Assistant Lecturer

**Key Responsibility: Teaching staff on:** *Social Change and Development, Rural Sociology, Gender Issues and Youth work in Agricultural Extension, Introduction to economics, Rural Development.*

**Prepare teaching materials for the course and revise curriculums**

**As Supervisor:** mentored graduating class students. Took part in field supervision of mid-career extension students conducting small scale extension projects in their region (during summer).

### Contribution to University and Journal article reviews

**As budget planning and finance officer:** take administrative assignment of coordinating annual plans and reports of the university. **As consultant:** Assist visiting consultants on ways of creating gender awareness among staff of the University and identifying topics in various curriculum of the Collage of Agriculture. **As researcher:** undertake more than 5 research with senior staff.

**Prepare fundable project proposals** on affirmative action for female students together with the gender office of the Alemaya University (got funding). At WIUT prepared six research project grant proposals and got funding

**Mentor PhD students** from IAMO Germany

**Give seminars for WIUT MA Students** on research methods and development

**Serve as discussant** for 3 papers in international seminars coordinated by the WIUT

**Reviewer for Journal of Eurasian Geography and Economics** article 'Cotton production under the emerging cluster system in Uzbekistan: What does 'cluster' mean and what has changed?' 2022

**Registered reviewer for Africanus Journal:** Journal of Development Studies. Reviewed article: 'Cooperative Societies as tools for sustainable Development in Africa'. 2020.

## RESEARCH PROJECT EXPERIENCE

<b>Research Title</b>	<b>Research Activities:</b>
<i>Agriculture Productivity &amp; Resilience For CAREC</i>	<i>Calculated Total factor productivity and linked with resilience capacities</i>
<i>Green recovery &amp; green growth in Uzbekistan with the OECD (2021-now)</i>	<i>Analyse legislative measures social, economic and environmental impact using Oxford method -Analyse the agriculture sector greening</i>
<i>Food price analysis for Uzbekistan with FAO (2021- now)</i>	<i>Design tool, analyse and publish weekly price from the SSC</i>
<i>Impact of COVID-19 on agriculture and Rural Development in Uzbekistan for IAMO</i>	<i>Analyse Primary and secondary sources to look into the impact on production, processing and marketing</i>
<i>Assessment of Uzbekistan Cotton Clusters (Oct 2019 - 2022) with Westminster University UK</i>	<i>Study the reforms in the cotton sub-sector using primary and secondary data</i>
<i>Urban Food Security &amp; COVID 19 crisis (March 2020- Feb 2021) with Eurasia AFS &amp; WB- Moscow University</i>	<i>Collected primary data (online) from urban residents to study food access and consumption</i>
<i>Value-chain &amp; gender Analysis of the Uzbekistan Sericulture sector (August 2020- Now) with FAO</i>	<i>Conducted field study in regions of Uzbekistan to collect data on the value chain</i>
<i>Uzbekistan Agriculture Information and Statistics Strategy (Feb.- June 2020 with EU/MoA</i>	<i>Conducted a SWOT Analysis through primary and secondary data collected from stakeholders</i>
<b><i>'Farmers Collective Action and Agricultural Transformation in Ethiopia'</i></b> As part of Doctoral studies	<i>Wrote 5 chapters of thesis. Prepared research design and data collection tools to go out to the field</i>
<b><i>'Agricultural production: a pastime activity or another drudgery for the Somali rural women'</i></b> a study done in Jijiga during 1995/1996 as staff of Alemaya University	Preparing questionnaire, training enumerators, supervising field survey, analysis of data and report writing. The result of the research project revealed the unfair work burden of the Somali rural women and suggests some recommendation.
<b><i>'Perception, Impacts &amp; Responses of Peasants to Land Degradation in Eastern Highlands of Ethiopia:</i></b> a study conducted in Hirna, 2001, as staff of Alemaya University	Site visit and selection of watershed, PRA, formal household survey, analysis of data and write-up. This research project intends to find out the lifestyle and attitudes of the peasants as well as their response to land degradation.
<i>Gender Analysis for the GOFOR (PACT project and the AGP (2016)</i>	Prepare research tools, Analyse and write up the inception as well as final report
<b><i>'Land Rights, Rural women and intra-household gender relations in Ethiopia, the case of Ada'a District Ethiopia)</i></b> as part of the MA thesis in 1999.	This research project revealed the social and economic problems encountered by rural women to have legally and socially enforced entitlements to land and other rural resources.

## LANGUAGE PROFICIENCY

Language	Speaking	Writing	Reading
English	Excellent	Excellent	Excellent
Amharic (MT)	Excellent	Excellent	Excellent

## PUBLISHED AND NON-PUBLISHED PAPERS

(Co) Authored more than 20 peer-reviewed articles including masters & doctoral thesis. Prepared more than 10 project peer reviewed reports. Presented/lectured at more than 25 local and international seminars and conferences. Also, some works are available at: <https://www.researchgate.net/profile/Etenesh-Asfaw/stats>

### Selected 2018-2022:

**Etenesh Asfaw and Iroda Amirova (2022) (under publication).** Agricultural Productivity and Resilience during external shocks: the case of Kazakhstan & Uzbekistan. IAMO Forum 2022 (22-24 June), Germany.

**Bakhrom Mirkasimov, Etenesh Asfaw, Zohid Askarov & Azizahon Mukhammedova (2022) (under publication).** Determinants of Carbon Emission and Potential Economic Impact of Green Economy Policies in Central Asia: The case of Kazakhstan and Uzbekistan. Paper for the CAREC Institute Publication

**Iroda Amirova and Etenesh B. Asfaw. (2022) (under publication)** Agriculture Productivity and Resilience to external shocks: an empirical study of selected CAREC countries. Paper for the CAREC Institute Publication

**Etenesh B. Asfaw 2021.** State-led Cotton Deregulation in Uzbekistan: Reforms and effects. *Central Asian Journal of Water Research* 7(2)121-138.

**doi:10.29258/CAJWR/2021-R1.v7-2/121-138.eng**

**Etenesh B. Asfaw 2021.** Book Chapter (2021). *The Political Economy of Land and Agriculture in Twenty-First Century Ethiopia: in Gumedede V and Shonhe T. (eds.) Rethinking the land and agrarian questions in Africa (eds) Africa Century Editions (ACE) Press, Cape, South Africa.*

available at [https://ikaang.com/product/rethinking-the-land-and-the-agrarian-questions-in-africa-by-vusi-gumedede-toendepi-honhe/?fbclid=IwAR2PKn3bX62cWfqEAREalyDvJW2crmd5\\_-PeMphuCwTEZYE6nTQwCDJ1YhA](https://ikaang.com/product/rethinking-the-land-and-the-agrarian-questions-in-africa-by-vusi-gumedede-toendepi-honhe/?fbclid=IwAR2PKn3bX62cWfqEAREalyDvJW2crmd5_-PeMphuCwTEZYE6nTQwCDJ1YhA)

Rudenko I., Li M., **Etenesh Asfaw**, and Saydullaeva F. (2021) **Food accessibility versus Food Availability in Uzbekistan Cities During the 2020 Pandemic.** *Journal of "Sustainable Agriculture" №3(11).2021*

**Etenesh Asfaw,** Urban Food Security and COVID-19 Crisis: The case of Uzbekistan Cities. In: *Food security in Eurasia: case studies by Eurasian Center for Food Security, Moscow State University, Russia.*

[https://ecfs.msu.ru/images/ECFS\\_case\\_studies\\_2020\\_ENG.pdf](https://ecfs.msu.ru/images/ECFS_case_studies_2020_ENG.pdf)

**Amirova, I., & Asfaw, E. (2021).** Regime Shift, Agricultural Liberalization and the Pandemic in Uzbekistan: Correlations or Causalities and Perturbations. Available at: [https://scholar.google.com/scholar?hl=en&as\\_sdt=0%2C5&q=Amirova%2C+I.%2C+%26+Asfaw%2C+E.%282021%29.+Regime+Shift%2C+Agricultural+Liberalization+and+the+Pandemic+in+Uzbekistan%3A+Correlations+or+Causalities+and+Perturbations&btnG=](https://scholar.google.com/scholar?hl=en&as_sdt=0%2C5&q=Amirova%2C+I.%2C+%26+Asfaw%2C+E.%282021%29.+Regime+Shift%2C+Agricultural+Liberalization+and+the+Pandemic+in+Uzbekistan%3A+Correlations+or+Causalities+and+Perturbations&btnG=)

**Etenesh Asfaw, 2020.** Global Practices in Agriculture Knowledge and Innovation System: Lessons for Uzbekistan's AKIS, CPRO- policy brief 2020-10. [http://cpro.wiut.uz/images/policies/PB10\\_EA\\_AKIS\\_1.pdf](http://cpro.wiut.uz/images/policies/PB10_EA_AKIS_1.pdf)

**Etenesh Asfaw, 2020.** "Dehqan" Farms: Uzbekistan's Underserved 70 Percent, CPRO- policy brief 2020-08. [http://cpro.wiut.uz/images/policies/PB08\\_EA\\_Dehqan.pdf?t=1590995635](http://cpro.wiut.uz/images/policies/PB08_EA_Dehqan.pdf?t=1590995635)

**Etenesh B. Asfaw, 2019. Land Reform and Agricultural Transformation in Africa: the case of Ethiopia.** Article for presentation at the 11<sup>th</sup> conference of Eastern African Land Administration Network, July 2019 Tanzania. [https://www.researchgate.net/profile/Etenesh\\_Asfaw/research](https://www.researchgate.net/profile/Etenesh_Asfaw/research)

**Etenesh B. Asfaw, 2019. Rural Youth in Agriculture and Rural Development of Uzbekistan.** CPRO policy brief, Westminster International University in Tashkent. [http://cpro.wiut.uz/images/policies/EA\\_Rural\\_Development\\_PB02.pdf](http://cpro.wiut.uz/images/policies/EA_Rural_Development_PB02.pdf)

**Etenesh B. Asfaw, 2019. Cotton Industry Reform in Uzbekistan: implication of textile clusters.** CPRO policy brief, Westminster International University in Tashkent. [http://cpro.wiut.uz/images/policies/EA\\_Cotton\\_Clusters\\_PB04.pdf](http://cpro.wiut.uz/images/policies/EA_Cotton_Clusters_PB04.pdf)

**Etenesh B. Asfaw, 2018. Farmers Collective Action and Agricultural Transformation in Ethiopia.** PhD thesis, University of South Africa, South Africa. <http://hdl.handle.net/10500/26602>

#### **Older:**

**Etenesh B.,** and Kisamba-Mugrerwa, W. &. 2006. 'Social Science Perspectives in Agricultural Research and Development for the new Millennium' Proceedings of the international conference on social science perspectives in agricultural research and development, IARI, New Delhi, India.

Eshetu M., Osman I., & **Etenesh B.,** 2005. 'Policy Changes to Improve Vegetable Production and Seed Supply in Hararghe, Eastern Ethiopia', Journal of Vegetable Crop Production, Vol. 11, No. 2. Hawarth press, U.S.A.

Eshetu M., Osman I., & **Etenesh B.,** 2005. 'Improving Potato Seed Tuber Quality and Producers livelihoods in Hararghe, Eastern Ethiopia', Journal of New Seeds, Vol. 7, No.3. Hawarth press, U.S.A.

**Etenesh B.,** 2001. 'A Critical Analysis of the Social Effects of Restructuring in the Agricultural Sector'. Proceedings of the fifth annual conference of the Agricultural Economics Society of Ethiopia, Addis Ababa, Ethiopia.



Mutimba, J. & Etenesh B., 2001. 'Searching for a Methodological Approach for Reaching Women Farmers'. Proceedings of the Second Forum on Farmers' Participatory Research. Awassa, Ethiopia.

Etenesh B., 1998. *Bridging the Gap: Land Rights, Rural Women and Intra Household Gender Relations in Ethiopia*. MA Thesis, Institute of Social Studies, The Hague, The Netherlands.

## **SELECTED PAPERS PRESENTED IN SEMINARS & TRAINING WORKSHOPS**

**Etenesh Asfaw & Shaknoza** (2021) Gender Equality in Independent Uzbekistan Presented at the Forum for Uzbek Silk Road Studies International Conference November 17, 2021. WIUT, Tashkent

Ahliddin Malikov, **Etenesh Asfaw**, Shakhzoda Erkinova (2021). Silk-Textile Clusters in the Bioeconomy of Uzbekistan. Agri-food systems in the bioeconomy IAMO Forum 2021, 7 – 9 June 2021 | Halle (Saale), Germany

**Etenesh Asfaw** (2020). Global Practices in Agriculture Knowledge and Innovation System: Lessons for Uzbekistan. Tashkent State University of Economics (TSUE) International Conference on Sustainable Agriculture Development, Oct. 2020.

**Etenesh Asfaw** (2019). *Land Reform and Agricultural Transformation in Africa: the case of Ethiopia*. Article for presentation at the 11<sup>th</sup> conference of Eastern African Land Administration Network, July 2019 Tanzania.

### **Older**

Institutional Factors Maintaining the Gender Gap in Entitlement to Rural Resources. Paper presented at the fourth Annual Conference of the Agricultural Economics Society of Ethiopia. November 23-24, 1999. Addis Ababa, Ethiopia.

Critical Analysis of the Social Effects of Restructuring in the Agricultural Sector. Paper presented in the fifth Annual Conference of the Agricultural Economics Society of Ethiopia. December 2000. Addis Ababa, Ethiopia.

Searching for a Methodological Approach for Reaching Women Farmers.

Paper presented at farmers participatory research forum. August 19- 24, 2001.

Nairobi, Kenya.

Gender Mainstreaming & Budgeting at work place: training workshop organized by women affairs office, April, 2005, Dire Dawa, Ethiopia.

Gender & Development: from agriculture perspective: training workshop organized by Self-help International, June 2005, Alemaya, Ethiopia.

Strengthening Farmers Seed Systems: Paper presented at 10<sup>th</sup> SEAAFSR-E regional conference, September 19-21, 2005, Lilongwe, Malawi.

Mainstreaming cross-cutting issues: training workshop organized by CRDA, December

2006, Addis Ababa, Ethiopia.

HIV /AIDS and Agriculture: Seminar organized by FAO, March 2007, South Africa.

Gender and Climate Change: on the National Conference on climate change January 15, 2009, Addis Ababa.

Agricultural Development Partners Linkage Advisory Council status issue paper prepared for the Ministry of Agriculture, August 2015.

Farmer to Farmer Extension: Ethiopia's experience, May 2016, paper presented in Rwanda

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## **Current MEMBERSHIP IN PROFESSIONAL ASSOCIATIONS /SOCIETIES**

**I am a member of several professional associations and networks:**

- International Association of Agricultural Economists (IAAE)
  - Women in Environmental Economics for Development (WinEED)
  - Sustainable Development Solutions Network (SDSN)
  - African Association of Environmental and Resource Economists (AFAERE)
  - Collaborative MA in Agricultural & Applied Economics (CMAAE)
  - African Economic Research Consortium (AERC)
  - Ethiopian Society of Rural Development and Agricultural Extension (ESRDAE)
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## **REFERENCES CONTACT INFORMATION**

- **Bakhrom Mirkasimov (PhD)**, Rector, Westminster International University in Tashkent E.birkasimov@wiut.uz
- **Peter Malvicini (PhD)**, Director, Center for policy research and Outreach, Westminster International Univ. Tashkent. E: pmalvicini@wiut.uz
- **Kai Carter (Ms.)**  
Program Officer, Agriculture, Livelihoods & Conservation initiative, The David & Lucile Packard Foundation, e-mail: [kcarter@packard.org](mailto:kcarter@packard.org).
- **Abebech Assefa (Ms.)**  
Former Team Leader, Food Security and Agricultural Growth, Embassy of Canada. E-mail: [abebech.assefa@international.gc.ca](mailto:abebech.assefa@international.gc.ca)
- **Andrew Goodland (PhD)**  
Program Manager, The World Bank, Ethiopia Country Office  
E-mail: [agoodland@worldbank.org](mailto:agoodland@worldbank.org)
- **George K. Mburathi**, Former, FAO Rep. for Ethiopia. E: [gmburathi@gmail.com](mailto:gmburathi@gmail.com)
- **Belay Kassa (Prof.)** Former president of Alemaya University of Agriculture E. [Belayk@hotmail.com](mailto:Belayk@hotmail.com)